

Ref. No. 20/99

9 August, 1999

Secretary/Manager  
Coombe Women's Hospital,  
Dublin 8.



DEPARTMENT  
OF HEALTH AND  
CHILDREN  
AN ROINN  
NIANTOIRI A' DH'AIRO

PHENIX  
CANTON DUBLIN

Re: Remuneration of Masters

I am directed by the Minister for Health and Children to refer to the application of the terms of the revised academic consultants' contract to the Masters of the three Dublin maternity hospitals.

Arrangements should now be made to offer revised contracts to the Masters on the following terms. The revised contracts will be effective from 1 January, 1999. The remuneration to be paid to Masters will be as provided in the attached schedule based on the category of geographical wholetime with fees plus the updated Masters allowance.

Payments for extended duty liability and emergency services are to be made as for other consultants as outlined in the Appendix B to the Memorandum of Agreement attached to the academic consultants contract.

As advised previously this level of remuneration has been approved on the understanding that

- (i) the Masters accept the terms and conditions of the revised contract;
- (ii) the Masters fulfil the conditions attaching to the category of Geographical Wholetime with fees i.e. private practice is confined to the hospital in which they are employed.

Superannuation

Due to the temporary nature of the Master's appointment, the Master's allowance will not be considered as superannuable remuneration. Therefore, deductions in respect of superannuation should not be made from this element of remuneration.

Yours sincerely,

Brendan Phelan  
Personnel Management & Development

Schedule of Remuneration of Masters of Maternity Hospitals

Source of Increase	Effective Date	Salary of a Category I Consultant	Master's Allowance	Total
	1 December 1993	£57,171	£23,107	£80,278
First Phase Report No. 36	1 April 1994	£58,886	£23,801	£82,687
PCW - 2%	1 June 1994	£60,064	£24,277	£84,341
Second Phase Report No. 36	1 May 1995	£61,866	£25,005	£86,871
PCW - 2%	1 June 1995	£63,103	£25,505	£88,608
PCW - 1.5%	1 June 1996	£64,050	£25,887	£89,937
PCW - 1.5%	1 October 1996	£65,011	£26,275	£91,286
Report No. 37 - 3%	1 January 1997	£65,661	£26,538	£92,199
Report 37 - 3%	1 April 1997	£67,631	£27,334	£94,965
P2000 - Phase 1	1 July 1997	£67,892	£27,334	£95,226
Full Implementation of Reports 36	1 January 1998	£79,059	£22,613	£101,672
P2000 - Phase 1 - 2.5% (balance)	1 April 1998	£80,768	£23,178	£103,946
P2000 - Phase 2 - 2.25%	1 July 1998	£82,585	£23,700	£106,285
P2000 - Phase 3 - 1.5%	1 July 1999	£83,824	£24,056	£107,880